

**P.O.D.**

Company No.219569-P

**Professional and Organisation Development Sdn. Bhd.**

# *Certificate of Attendance*

*This is to certify that*

**S Santhanasamy**

*has satisfied the attendance requirements for*

**Grievance Handling & Counselling**

*and is hereby awarded this Certificate.*



*Date(s)* **11 & 12 July 2002**

Handwritten signature of Michael Lee in black ink.

**Michael Lee**  
*Course Facilitator*

Handwritten signature of Thomas Chow in black ink.

**Thomas Chow**  
*Course Facilitator*

Handwritten signature of Cheong Seng Gee in black ink.

**Cheong Seng Gee**  
*Director*