

# **CERTIFICATE OF PARTICIPATION AND COMMITMENT**

It is on this 20<sup>th</sup> and 21<sup>st</sup> Day of May 2005,

***S.Santhanasamy***

of the *Finance Department* has participated and exhibited  
his commitment in the ;

## ***CFO Office Teambuilding Programme 2005***

*Organizational Rhetoric Simulation, Games and Analysis  
(River Trekking / Organization Flag Pole / Corporate Values /  
Analysis Workshop)*

held at,

***D'Ark Training Resort, Janda Baik  
Pahang Darul Makmur***

The days of activities saw his firm commitment to the  
organization in the effort of building a dynamic  
organization via internalization and extension of EPIC-I  
Corporate Values to others.

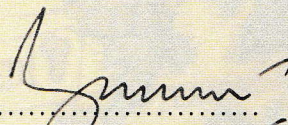
***E*XCELLENCE**

***P*ROFESSIONALISM**

***I*NNOVATION**

***C*ARING**

***I*NTEGRITY**

  
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Francis Collin Lazaroo  
Chief Executive Officer

